## NOTIFICATION OF PARTICIPATION AND FORM FOR ADVANCE VOTING

Form for postal voting in accordance with Section 4 of the Act (2022:121) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

## The form shall be received by Euroclear Sweden AB (that handles the administration of the forms on behalf of Hemnet Group AB (publ)) no later than on Monday, 25 April 2022.

The shareholder set out below (the "**Shareholder**") hereby notifies Hemnet of its participation and exercises its voting right for all of the Shareholder's shares in Hemnet Group AB (publ), Reg. No. 559088-4440, at the annual general meeting on Friday 29 April 2022. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identification number/Registration number		

Assurance (if the undersigned is a legal representative of the Shareholder if the Shareholder is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the Shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the Shareholder and that the contents of the postal vote correspond to the Shareholder's decisions.

Assurance (if the undersigned represents the Shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date	
Signature	
Clarification of signature	
The second se	e
Telephone number	E-mail

## Instructions for postal voting

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form in original to Hemnet Group AB (publ), "Årsstämma 2022", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, or by email to GeneralMeetingService@euroclear.com.
- A shareholder may also cast its postal vote electronically by verification with BankID via Euroclear Sweden AB's website https://anmalan.vpc.se/EuroclearProxy.
- If the Shareholder is a natural person who is personally voting in advance, it is the Shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the Shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the Shareholder postal votes by proxy. If the Shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- Please note that a shareholder whose shares are registered in the name of a nominee must re-register its shares in its own name to be able to vote. Instructions regarding this are included in the notice convening the annual general meeting.

Below, the Shareholder may state how it wishes to vote on the items contained in the agenda in the notice convening the annual general meeting. The Shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If the Shareholder has not selected any of the options for an item, the vote will be considered an abstained vote for that item. If the Shareholder has stated certain instructions or conditions on the form, or has made any changes or amendments to the pre-printed text, the vote (i.e. the postal vote in its entirety) is invalid. Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated with the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The postal voting form, as well as any necessary authorization documents, must be received by Euroclear Sweden AB no later than on Monday, 25 April 2022. A postal vote can be withdrawn up to and including Monday, 25 April 2022, by contacting Euroclear Sweden AB via e-mail to <u>GeneralMeetingService@euroclear.com</u> or by phone: +46 8-402 90 67.

For complete proposals regarding the items in the agenda, please refer to the notice convening the annual general meeting and the proposals on the company's website, <u>https://www.hemnetgroup.com.</u>

For information on how your personal data is processed, see the integrity policy that is available at Euroclears website, <u>https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.</u>

If there are any questions, please contact Euroclear Sweden AB: +46 8-402 90 67.

## Postal vote for the annual general meeting of Hemnet Group AB (publ) on 29 April 2022

The voting options below comprise the board of directors' and the nomination committee's proposals included in the notice convening the annual general meeting and are available at Hemnet's website, <u>www.hemnetgroup.com</u>

1. Election of	f the chair of the annual general meeting.		
Yes 🖵	No 🖵		
2. Preparatio	on and approval of the voting register.		
Yes 🖵	No 🖵		
3. Approval o	of the agenda.		
Yes 🗅	No 🖵		
4. Election of	f one or two persons to verify the minutes	:	
<b>4.1.</b> Henrik P	ersson, representing Sprints Capital Euphra	sia S.à r.l.	
Yes 🖵	No 🖵		
<b>4.2.</b> Jonas Be	rgh, representing Mäklarsamfundet Bransc	h i Sverige AB.	
Yes 🖵	No 🖵		
5. Determina	ation of whether the meeting has been dul	y convened.	
Yes 🗅	No 🖵		
	ns to adopt the parent company's income s ement and the consolidated balance sheet.		et, as well as the consolidated
Yes 🖵	No 🗆		
9. Presentation of the board of directors' remuneration report for approval.			
Yes 🖵	No 🖵		
10. Resolutio	on regarding allocation of the company's p	rofit in accordance with the	e approved balance sheet and
	for dividends.		
Yes 🖵	No 🖵		
11. Resolutio	on to discharge the board members and the	e CEO from liability:	
<b>11. A.</b> Håkan	Erixon (chair)	Yes 🖵	No 🖵
<b>11. B</b> Chris Ca	aulkin (board member)	Yes 🖵	No 🖵
<b>11. C</b> . Anders	s Edmark (board member)	Yes 🖵	No 🖵
11. D. Håkan Hellström (board member)		Yes 🖵	No 🖵
11. E. Kerstin Lindberg Göransson (board member)		Yes 🖵	No 🖵
<b>11. F.</b> Nick McKittrick (board member)Yes No		No 🖵	
<b>11. G.</b> Pierre Siri (board member)Yes No		No 🖵	
<b>11. H.</b> Tracey Fellows (board member)Yes No		No 🖵	
<b>11. I.</b> Cecilia Beck-Friis (CEO)Yes No			No 🖵
12 A. Determ	nination of the number of board members	to be appointed by the anr	nual general meeting.
Yes 🗖	No 🖵		

12 B. Determination of the number of auditors and alternate auditors to be appointed by the annual general				
meeting.				
Yes 🖵 No 🗖				
13 A. Determination of fees to be paid to	the board members.			
Yes 🔲 No 🗆				
13 B. Determination of fees to be paid to	the auditors.			
Yes 🔲 No 🖵				
14. Election of members of the board of o	lirectors.			
Proposal by the nomination committee:				
<b>14. A.</b> Håkan Erixon (re-election)		Yes 🖵	No 🖵	
<b>14. B.</b> Chris Caulkin (re-election)		Yes 🖵	No 🖵	
<b>14. C</b> . Pierre Siri (re-election)		Yes 🗖	No 🖵	
14. D. Anders Edmark (re-election)		Yes 🗖	No 🖵	
14. E. Håkan Hellström (re-election)		Yes 🗖	No 🖵	
<b>14. F</b> . Tracey Fellows (re-election)		Yes 🖵	No 🖵	
<b>14. G.</b> Nick McKittrick (re-election)		Yes 🖵	No 🖵	
<b>14. H.</b> Maria Redin (new election)		Yes 🖵	No 🖵	
15 Election of Håkan Erixon as chair of the	e board of directors (re	-election).		
Yes 🗋 🛛 No 🗖				
16. Election of auditors.				
Yes 🖵 🛛 No 🖵				
17. Resolution on approval of updated ins	tructions for the nomi	nation committee		
Yes No No		nation committee.		
18. Resolution to grant the board of direc	tors the authority to re	esolve on an issue of r	iew shares.	
Yes 🔲 No 🗖				
19. Resolution on adoption of updated gu	idelines for remunerat	ion to senior executiv	/es.	
Yes 🔲 🛛 No 🖵				
20. Resolution regarding a long-term ince	ntive program for key	employees in the forn	n of warrants and	
resolution regarding issue of warrants (W	arrant Program 2022/2	2025).		
Yes 🔲 🛛 No 🗖				
21. Resolution regarding a long-term ince	ntive program for emp	loyees in the form of	a share savings program	
(Share Savings Program 2022/2025).				
<b>21. A</b> . Adoption of a long-term incentive p	rogram in the form of a	share savings program	n.	
Yes 🗋 No 🖵	-			
<b>21. B</b> . Acquisition and transfer of the comp	oany's own shares in or	der to secure delivery	of shares under the	
program.				
Yes 🗋 🛛 No 🗖				

<b>21. C.</b> Entering into a share-swap agreement with a third party.				
Yes 🖵	No 🖵			
22. Resolutio	n regarding authorisation for the board of directors to resolve on purchases of the company's			
shares.				
Yes 🗅	No 🖵			
23. Resolution regarding adoption of amended articles of association.				
Yes 🖵	No 🖵			